Position Title: Township Manager

Location: Kiskiminetas Township, Armstrong County, Pennsylvania

**Application Deadline:** October 23, 2025

Contact: Jason A. Dailey <u>Jason@DaileyOperationConsulting.com</u> or 412-841-4077

### **About Kiskiminetas Township**

Kiskiminetas Township, located in Armstrong County, Pennsylvania, is a largely rural community with a strong sense of heritage and small-town character. Positioned near the Kiskiminetas River, the township is home to just over 4,600 residents spread across approximately 22 square miles. Unlike more densely populated municipalities, Kiskiminetas offers a quieter lifestyle while still being within commuting distance of Pittsburgh and neighboring communities.

The township prides itself on its close-knit neighborhoods, outdoor recreational opportunities, and steady commitment to community safety and well-being. With a blend of residential areas, farmland, and natural spaces, Kiskiminetas Township balances traditional rural values with the conveniences of modern living.

#### **Position Overview**

The Township Manager serves as the chief administrative officer of Kiskiminetas Township, responsible for guiding the day-to-day functions of the township, carrying out the policies established by the Board of Supervisors, and ensuring the effective delivery of essential municipal services. This position requires a balance of strong organizational leadership, long-term planning, and clear communication to coordinate township operations and serve the needs of residents. The Manager salary range is \$75,000-\$95,000 plus benefits and pension plan participation in the Pennsylvania Municipal Retirement System plan.

## **Key Responsibilities**

- Administrative Oversight: Direct the daily functions of township departments and operations, including Public Works, Finance, and Code Enforcement, while supervising staff and ensuring efficient operations.
- Policy Implementation: Carry out the directives of the Board of Supervisors, provide regular updates on township activities, and recommend strategies to improve efficiency and service delivery.
- Budget and Fiscal Management: Develop and manage the annual township budget, oversee expenditures, and maintain accountability in the use of public funds.
- Project Coordination: Plan and supervise township projects such as:
  - o Infrastructure Improvements: Road resurfacing and maintenance, stormwater management upgrades, and traffic safety initiatives.
  - o Public Works Support: Oversight of equipment upgrades, facility maintenance, and long-range planning for service needs.

- o Community Enhancements: Development of recreational spaces, partnerships with local organizations, and planning for township-wide events.
- Grant Funding: Research, pursue, and manage grants to support capital improvements, infrastructure upgrades, and community initiatives.
- Community Engagement: Act as the primary point of contact between residents and township government, addressing concerns, fostering transparency, and maintaining public trust.
- Emergency Preparedness: Work closely with police, fire, and emergency services to ensure readiness and coordinated responses to emergencies affecting township residents.

# **Qualifications:**

- Bachelor's degree in Public Administration, Political Science, Business Administration, or a related field; Master's degree preferred.
- Minimum of 3-5 years of experience in municipal management or a similar administrative role.
- Demonstrated experience in budgeting, personnel management, and project coordination.
- Strong knowledge of local government operations, Pennsylvania Second Class Township Code, and public policy.
- Excellent communication, leadership, and interpersonal skills.
- Proficiency in Microsoft Office Suite, Wordpress and familiarity with municipal management software.

#### **Application Process:**

Interested candidates should email a single document with the following:

- 1. A cover letter detailing relevant experience and interest in the position.
- 2. A comprehensive resume.
- 3. Three professional references.
- 4. Current and recent salary history

Emailed PDF applications only will be received at

Jason@DaileyOperationConsulting.com

Application Deadline: October 23, 2025 at 11 am